

WAYNE INDUSTRIAL SUSTAINABILITY DEVELOPMENT CORPORATION

DEFENSE AND INDEMNIFICATION POLICY

Pursuant to Section 1 of Article VI of the Bylaws of Wayne Industrial Sustainability Development Corporation (the "Corporation"), the Corporation shall indemnify each member, each Director, each officer, and, to the extent authorized by the Board of Directors, each other person authorized to act for the Corporation or on its behalf, to the full extent to which indemnification is permitted under the Not-For-Profit Corporation Law.

Approved and re-adopted this 6th day of January 2017.